

Olga Y. Wayne, Esq., *Associate*

Ms. Wayne is an employment and business lawyer. She helps businesses protect trade secret information, draft and enforce employment and compensation agreements, and resolve disputes relating to employment and contracts.

In addition, Ms. Wayne represents broker-dealers in employment, executive compensation, contract, raiding, and trade secrets arbitrations and mediations. Ms. Wayne has experience representing policy-holders in insurance coverage disputes, and individuals in criminal matters at the trial and appellate level.

Ms. Wayne is a former law clerk to the Honorable John T. J. Kelly, Jr., of the Pennsylvania Superior Court. She also worked as an intern for Judge F. Dana Winslow, of the New York Supreme Court. In law school, Ms. Wayne was a member of the Moot Court Honor Society. She also interned at the DC Health Policy Office of U.S. Senator Ted Kennedy.



Contact

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Education

Harvard College (A.B., cum laude, 2003)

Temple University Beasley School of Law
(J.D., 2006)

Practice Focus

Restrictive Covenants and Trade Secrets
Employment Litigation - Employers
Employment Litigation - Individuals
Employment Counseling - Employers
Employment Counseling - Individuals
Employment and Related Agreements

Admitted to Practice

Pennsylvania, 2006
New Jersey, 2006
Federal District Court for the District of New Jersey, 2006
Florida, 2008
Federal District Court for the Middle District of Florida, 2008



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Awards & Honors

- Named “Rising Star” by Pennsylvania Super Lawyers Magazine, 2010
- American Bar Association Young Lawyers Division Dispute Resolution Committee Vice-Chair, 2009-2010
- Pennsylvania Bar Association Women in the Profession Committee member, 2009-2010

Practice Highlights

- *Merrill Lynch v. Rodel Corriente*, Financial Industry Regulatory Authority No. 10-04449, Los Angeles, CA (January 19, 2011); Secured a full award on an unpaid promissory note owed to an employer by a former employee
- *Merrill Lynch v. James Murphy* – No. 9:09-cv-80553-KAM (S.D. Fla. April 9, 2009); Obtained temporary restraining order preventing former employee from soliciting customers after he removed confidential customer information from his employer
- *Merrill Lynch v. Geoffrey Murvin* – 6:09-cv-329-Orl-18DAB (M.D. Fla. March 2, 2009); Obtained preliminary injunction preventing former employee from soliciting customers after he removed confidential customer information from his employer

News, Events, & Publications of Interest

- Contributing author, “Comments to the Consumer Financial Protection Bureau in Connection with its Review of Arbitration for Consumer Financial Products or Services,” *Cardozo Journal of Conflict Resolution*, Volume 12.2
- Research and writing assistant, “The Public Policy Exception to the At-Will Doctrine: Is PA the New California?” *Pennsylvania Bar Institute, 17th Annual Employment Law Institute*, April 2011
- Author, “Implementation of Sarbanes-Oxley: New Rules for Lawyers and What Lawyers Think,” January 27, 2006

