

Julianne L. Peck, Esq., *Shareholder*

Julianne Peck litigates workplace disputes on behalf of clients nationwide and provides pre-litigation advice to employers and employees. She serves as lead counsel in cases concerning wrongful termination, discrimination, retaliation, family and medical leave, whistle-blowing, defamation, non-compete agreements, and breach of contract.

Ms. Peck also drafts and reviews severance agreements, policies, and contracts. In addition to numerous appearances in arbitrations and in federal and state courts throughout the country, Ms. Peck has extensive experience before the Equal Employment Opportunity Commission and other state administrative agencies, and in mediating employment-related claims. Prior to joining Rubin Fortunato & Harbison, Ms. Peck was a litigator at a large national firm based in Philadelphia where she handled employment cases as well as a broad range of commercial litigation matters, including consumer class actions and mass tort litigation.



Contact

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Education

State University of New York at Albany
(BA, summa cum laude, Phi Beta Kappa,
1989)

Syracuse University College of Law (JD,
cum laude, 1995)

Practice Focus

Employment Litigation - Employers
Employment Litigation - Individuals
Employment Counseling - Employers
Employment Counseling - Individuals
Employment and Related Agreements

Admitted to Practice

New Jersey, 1996
New York, 1997
Pennsylvania, 1997
U.S. District Court, Eastern District
Pennsylvania, 1998
U.S. District Court, Southern District
New York, 1998
U.S. District Court, District of New
Jersey, 1998
U.S. District Court, Western District
Pennsylvania, 2007



RubinFortunato

Speaking Engagements

- Pennsylvania Bar Institute, 15th Annual Employment Law Institute, “Turning the Tables: ‘Reverse’ Discrimination Claims Make Every Employee a Potential Plaintiff” (2010)
- Pennsylvania Bar Institute, panel member “Dealing with the Problem Employee” (2009)
- Pennsylvania Bar Institute, 12th Annual Employment Law Institute, “Basics of Age Discrimination” (2006)

Awards & Honors

- Selected for inclusion in Super Lawyers – Rising Stars editions 2005, 2006, 2007

Practice Highlights

- *Merrill Lynch, Pierce, Fenner & Smith Inc. v. Annie Li*, FINRA Dispute Resolution, No. 09-00408, San Francisco, California (2010): Lead counsel, obtained successful verdict on breach of contract claim, respondent’s affirmative defense of discrimination denied.
- *Irene Ng v. Merrill Lynch, Pierce, Fenner & Smith Inc.*, FINRA Dispute Resolution, No. 08-00003, New York, New York (2009): Lead counsel, obtained successful defense verdict on claims of breach of contract, unpaid wages, and negligence.
- *H. Scott Scherr v. Merrill Lynch, Pierce, Fenner & Smith Inc.*, FINRA Dispute Resolution, No. 08-00928, Baltimore, Maryland (2009): Counsel, obtained successful defense verdict on claims of defamation and tortious interference.
- *Cortez v. Keystone Bank, Inc.*, United States District Court for the Eastern District of Pennsylvania, Civil Action No. 98-02457, Philadelphia, Pennsylvania (2001): Lead counsel, obtained successful jury defense verdict on breach of contract claim.
- *Kemether v. Pennsylvania Interscholastic Athletic Association*, United States District Court for the Eastern District of Pennsylvania, Civil Action No. 96-06986, Philadelphia, Pennsylvania (1999): Counsel, obtained successful jury verdict on plaintiff’s discrimination claim.

