

Maria V. Martin, Esq., *Shareholder*

Maria V. Martin counsels and represents clients nationwide regarding various employment-related claims, including age, race, gender, and national origin discrimination, wrongful termination, retaliation, constructive discharge, defamation, fraud, and breach of contract.

Ms. Martin also is experienced in the enforcement of post-employment restrictive covenants and in the protection of trade secrets. Ms. Martin has appeared before numerous state and federal courts, in addition to arbitration actions before the Financial Industry Regulatory Authority (“FINRA”).



Contact

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Education

Villanova University (B.A., 1995)

Rutgers School of Law - Camden, NJ
(J.D., 1998)

Practice Focus

Restrictive Covenants and Trade Secrets
Hiring from the Competition
Employment Litigation - Employers
Employment Litigation - Individuals
Employment Counseling - Employers
Employment Counseling - Individuals
Employment and Related Agreements

Admitted to Practice

New Jersey, 1998
US District of New Jersey, 1998
Pennsylvania, 1999
New York, 2000
US District Court, Eastern District of
Pennsylvania, 2003
Ohio, 2006



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Speaking Engagements

- Lorman Educational Services, “Legal Update: New Decisions from the U.S. Supreme Court, Other Decisions And New Government Regulations Affecting Human Resources” (2006).

Awards & Honors

- Pennsylvania Super Lawyers Rising Stars (2007, 2008)

Practice Highlights

- Merrill Lynch, Pierce, Fenner & Smith Inc. v. Eric Matheson, FINRA Dispute Resolution No. 10-00008, Boca Raton, Florida: Obtained \$440,000 in compensatory damages; successful defense of respondent’s claims for breach of contract and fraudulent inducement
- Divietro v. Merrill Lynch, FINRA Dispute No. 06-03674, Tampa, FL (2007): Successful defense verdict on employment law claims; successful counterclaim for breach of post-employment restrictive covenants.
- Murphy v. Merrill Lynch, FINRA Dispute No. 05-02481, New York, NY (2007): Successful defense verdict on employment law claims.
- Nikitovich v. Stanley O’Neal and Merrill Lynch, Case No. 114079/03, New York, NY (2007): Successful motion for summary judgment on employment law claims, which was upheld by the New York Supreme Court, Appellate Division, First Department.
- O’Connor v. Merrill Lynch, FINRA Dispute No. 03-00001, Cincinnati, OH (2004): Successful defense verdict of employment law claims.
- Mullet v. Merrill Lynch, 01-CV-2118, Philadelphia, PA (2003): Successful jury verdict denying all employment law claims.

