

## Kathleen M. Laubenstein, Esq., *Shareholder*



Ms. Laubenstein concentrates her practice on matters concerning restrictive covenants, trade secrets, and employment agreements. She also represents clients in litigation and arbitration matters involving claims of discrimination or retaliation, breach of fiduciary duty, tortious interference with contractual relationships, and similar claims. She has extensive experience in federal and state court litigation, arbitrations, and administrative proceedings, as well as significant experience counseling companies and individuals on a wide-variety of employment-related issues.

Prior to joining Rubin Fortunato, Ms. Laubenstein gained substantial experience in complex commercial litigation and appellate practice as well as in labor and employment matters. She also had the invaluable opportunity to clerk for the Honorable Max Rosenn of the United States Court of Appeals for the Third Circuit before entering private practice.

### Contact

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### Education

Barnard College of Columbia University  
(B.A., 1992)  
Temple University School of Law (J.D.,  
1996)

### Practice Focus

Restrictive Covenants and Trade Secrets  
Hiring from the Competition  
Employment Litigation - Employers  
Employment Litigation - Individuals  
Employment Counseling - Employers  
Employment Counseling - Individuals  
Employment and Related Agreements

### Admitted to Practice

Pennsylvania, 1997  
New Jersey, 1997  
U.S. District Court, Eastern District of  
Pennsylvania, 1997  
U.S. Court of Appeals, Third Circuit, 1999  
U.S. Court of Appeals, Tenth Circuit, 2000  
District of Columbia, 2001  
U.S. District Court, Northern District of  
Texas, 2001  
U.S. Court of Appeals, Federal Circuit,  
2002  
U.S. District Court, District of New Jersey,  
2002

### Speaking Engagements

- “Legally Stealing Talent from your Competitors,” 16th Annual Employment Law Institute (Phila, PA -- April 2010)

### Awards & Honors

- Pennsylvania Super Lawyers Rising Star, 2006

### News, Events, and Publications of Interest

- RFH FYI: Health Care Reform Act Requires Reasonable Break Times for Nursing Mothers ([rubinfortunato.com/news](http://rubinfortunato.com/news))
- Rubin Fortunato Attorneys to Present at Employment Law Institute ([rubinfortunato.com/news](http://rubinfortunato.com/news))



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