

## Imogene E. Hughes, Esq., *Shareholder*



Ms. Hughes has over twenty years experience practicing in the areas of employment litigation and counseling. Ms. Hughes concentrates her practice in the area of restrictive covenants and trade secrets, providing advice and counseling on a variety of issues, as well as litigating disputes pertaining to restrictive covenants, trade secrets, unfair competition, breach of fiduciary duty, and related topics. She also has extensive experience representing both corporations and individuals in negotiating and drafting employment agreements and severance agreements. She has counseled a wide variety of clients in the employment area, with respect to federal and state employment statutes and regulations, avoiding and minimizing litigation risks, and development of employee policies.

### Contact

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### Education

University of Pennsylvania (B.A., summa cum laude, Phi Beta Kappa, 1981)

University of Pennsylvania Law School  
(J.D., cum laude, 1984)

### Practice Focus

Restrictive Covenants and Trade Secrets  
Hiring from the Competition  
Employment Litigation - Employers  
Employment Litigation - Individuals  
Employment Counseling - Employers  
Employment Counseling - Individuals  
Employment and Related Agreements

### Admitted to Practice

Supreme Court of Pennsylvania, 1984  
United States District Court for the Eastern District of Pennsylvania, 1986  
United States for the Third Circuit, 1993  
Supreme Court of New Jersey, 2002  
United States District Court for the District of New Jersey, 2009

### Speaking Engagements

- 2007, Lorman Seminars, The Pennsylvania Trade Secrets Act

### Awards & Honors

- Philadelphia Magazine Super Lawyer, 2006 and 2007



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