

Jennifer A. Ermilio, Esq., *Associate*

Jennifer Ermilio counsels businesses and individuals on a wide range of employment concerns, including effective recruiting, litigation avoidance, and post-termination obligations. In addition to arbitrations before FINRA, she manages litigation across the country in both state and federal court in matters involving restrictive covenants, raiding, and trade secrets. When she is not overseeing and resolving her clients' litigation matters, Jennifer devotes her energies to drafting and negotiating various sophisticated and extensive employment agreements, employee policies, employee handbooks, and nondisclosure and restrictive covenants. After nearly 10 years in practice, Jennifer can count a national securities firm, several smaller regional and local businesses, and numerous individuals among the clients she services.

Before joining Rubin Fortunato, Jennifer gained experience working at a well-known Philadelphia firm handling complex claims involving commercial disputes, professional liability, and other negligence-related matters. Upon graduation from law school, she served a one year clerkship in the civil division of the Philadelphia Court of Common Pleas.

Jennifer approaches her client matters thoughtfully and carefully. She is responsive to her clients' needs and seeks to find creative solutions to their legal issues. She is "AV" Peer Review Rated by Martindale-Hubbell.



Contact

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Education

University of Virginia (B.A., 1993)

The Dickinson School of Law of the
Pennsylvania State University (J.D., 2000)

Practice Focus

Restrictive Covenants and Trade Secrets
Hiring from the Competition
Employment Counseling - Employers
Employment Counseling - Individuals
Employment and Related Agreements

Admitted to Practice

Pennsylvania, 2000
United States District Court for the
Eastern District of Pennsylvania, 2002
Supreme Court of the United States, 2005
United States Court of Appeals, Third
Circuit, 2007



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