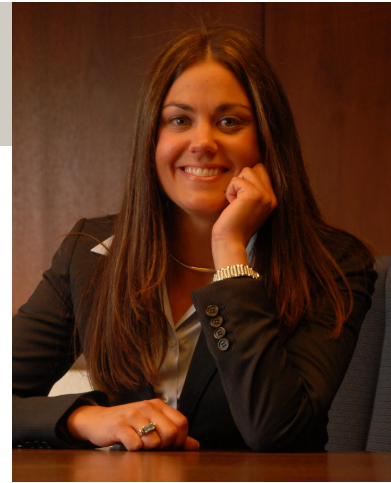


Beth Delaney, Esq., Associate

Ms. Delaney focuses her practice in the area of corporate law, specializing in employment litigation, arbitration, mediation, and employment counseling. Ms. Delaney represents companies in employment disputes involving restrictive covenant issues, non-compete agreements, employment agreements, and trade secret issues. She has vast experience litigating these issues in numerous state and federal courts across the country.

As part of her employment law practice, Ms. Delaney has also successfully represented clients in claims brought under federal, state and local laws governing fair employment practices, Title VII, the Americans with Disabilities Act, ADEA, FMLA, employment discrimination, sexual harassment, wrongful discharge, breach of contract, negligent hiring, and defamation.

After graduating law school, Ms. Delaney clerked for the Honorable Nan R. Shucker and the Honorable Leonard Braman at the Superior Court for the District of Columbia. Before joining the firm, Ms. Delaney worked at a commercial litigation defense firm in Washington, D.C., where she gained invaluable experience representing a chemical company involved in the National vaccine/thimerosal pharmaceutical litigation in the numerous cases filed against the component distributor in Maryland.



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Education

Pennsylvania State University (B.A., 1999)

Villanova University School of Law (J.D., 2003)

Practice Focus

Restrictive Covenants and Trade Secrets
Employment Litigation - Employers
Employment Counseling - Employers

Admitted to Practice

Pennsylvania, 2003
District of Columbia, 2005
Maryland, 2006



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Practice Highlights

- Merrill Lynch, Pierce, Fenner & Smith Inc. v. Charles Bishop, FINRA Dispute Resolution No. 09-05841 (Ft. Lauderdale, FL 2010): Multi-day arbitration hearing resulting in an award in favor of Merrill Lynch for \$993,367.67 owed on a promissory note, plus interest, costs, and attorneys' fees. The panel denied all counterclaims against Merrill Lynch
- Merrill Lynch, Pierce, Fenner & Smith Incorporated v. William A. Claridge, Martin A. Coleman III, Patrick G. Lewis, et al., FINRA Dispute Resolution No. 09-03424 (2010): obtained \$552,875 in compensatory damages, \$400,000 in punitive damages and forum fees against competitor Morgan Stanley for the raiding of Merrill Lynch's Bozeman, MT office
- Merrill Lynch, Pierce, Fenner & Smith Incorporated v. Peter Weitz, Steven Weitz and Eugene Morgia, United States District Court For the Southern District of Florida, Civil Action No. 09-CV-60871 (2009): Successfully obtained a Temporary Restraining Order
- Alexander Daisley v. PNC Bank, N.A., et al., United States District Court for the District of Columbia, Civil Action 03-01820 (HHK) (2007): Obtained an order granting summary judgment against all claims asserted by the former employee

News, Events, and Publications of Interest

- Rubin Fortunato Often at the Center of Big Securities Litigation, Trends: rubinfortunato.com/news, 12/15/10

