

Andrew M. DeLucia, Esq., Associate

Andrew M. DeLucia is a litigator who counsels and represents clients on a wide range of employment matters, including discrimination, constructive discharge, employee misconduct, retaliation, defamation, restrictive covenants, and trade secret protection. In addition, he has represented clients in a variety of commercial and civil litigation matters. Mr. DeLucia has appeared before state and federal courts in addition to arbitration proceedings and before administrative agencies. Mr. DeLucia graduated in 1998 from Villanova University and cum laude in 2003 from Villanova University School of Law where he was an associate editor of the Villanova Law Review. Prior to joining Rubin Fortunato, Mr. DeLucia spent several years in the Litigation Department at a large Philadelphia law firm, gaining experience in both employment and commercial litigation. Mr. DeLucia is admitted to practice in Pennsylvania and New Jersey.



Contact

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Education

Villanova University (B.A., 1998)

Villanova University School of Law (J.D., 2003)

Practice Focus

Restrictive Covenants and Trade Secrets
Employment Litigation - Employers
Employment Litigation - Individuals
Employment Counseling - Employers
Employment Counseling - Individuals
Employment and Related Agreements

Admitted to Practice

Pennsylvania, 2003
New Jersey, 2003

Speaking Engagements

- Employment Law Update- Protecting At-Will Employment, Sterling Educational Services, Lancaster, PA, September 30, 2008
- Employee Discharge and Documentation in Pennsylvania, Lorman Educational Services, Mechanicsburg, PA, April 7, 2006

Practice Highlights

- Merrill Lynch, Pierce, Fenner & Smith Incorporated v. Pippenger, FINRA No. 09-02967. Trial counsel for successful prosecution of breach of contract and unjust enrichment claims, while defending breach of contract, tortious interference, and defamation claims, resulting in an award of approximately \$500,000



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