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## Labor Law (Employees) Julie A. Uebler

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Years in practice: 15

Education: J.D., Georgetown University Law Center (1993)

**Worth knowing:** After 10 years of representing employers, Julie Uebler switched sides in 2003. Three years later, she took on a racial harassment case no one else would touch, negotiating a significant settlement for her client. "I thought it had merit, and the harassment egregious," she says. "In employment law, the work we do is financially riskier than defense work (because it's done on a contingency-fee basis). But if you take the risk, you can get good results."

Uebler prides herself on her practical approach to employment disputes, presenting realistic options, plus the costs and benefits of those options. Her reward: referrals, referrals, referrals.